

Background Verification Report

Case Background Profile			
Name of Subject	Sanjeev		
Client	Doledge India (OPC) Pvt Ltd		
Date of Initiation	9-Dec-2024	Date of Report	28-Jan-2025
Process	Standard	Client Reference	Dol-151
Case Reference	DOL-51111	Date of Joining	9-Dec-2024
Level of check	Standard	Color code	GREEN

Executive Summary

Employment Check	Neova Solutions Private Limited	Verified	Annexure 1
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Severity Grid

Result Definitions :-	
AMBER Inaccessible for verification / Unable to verify/ Additional Information/Documents required.	RED Major Discrepancy GREEN All Verified

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

Annexure 1

Employment Check

IMS Health Analytics Services Private Limited, Pune		
Details	Profile Provided Information	Entity Provided Information
Name of the Organization	Neova Solutions Private Limited	Verified
CIN	U72900PN2007PTC130783	Verified
Employment Period	Kindly Confirm (Date of Joining) To December 20, 2013	August 13, 2012 To December 20, 2013
Designation	Sr. Software Engineer-I	Verified
Employee Code	NEOIND-098	Verified
CTC	Net Salary-INR 60651/- of November Month	Not Disclosed
Reasons for Leaving	Not Mentioned	Better Prospect
Subject's eligibility for rehire	Not Mentioned	Not Disclosed
Full & Final Formalities	Not Mentioned	Yes
Any Disciplinary/ Performance Issues	Not Mentioned	Not Disclosed
Response from referee	Copy of written confirmation is attached with supporting documents.	-
Other Comment	All the information verified by the HR and found correct. Hence, Employment verification report is being forwarded as Clear.	-
Date Of Verification	28-Jan-2025	-
Referee Name and Details	Mr. Justin Sam Thomas, Senior HR Executive, justin_thomas@neovasolutions.in	-
Verified By	HR	

Outlook

Re: Employment Verification of Mr. Sanjeev kumar Nayak

From Justin Thomas <justin.thomas@neovasolutions.in>

Date Tue 1/28/2025 3:36 PM

To Charu Rajput FOX I VISION <charu.rajput@foxivision.com>; EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Lalita Kumari FOX I VISION <lalita.kumari@foxivision.com>

Cc Roshani Rathod <roshani_rathod@neovasolutions.in>; Kalpesh Savla <kalpesh_savla@neovasolutions.in>

Caution! This email is from an external source. Avoid clicking links or opening attachments unless the sender is known or trusted.

Hello Charu,

please find my inputs below for your reference

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Sanjeev kumar Nayak	Correct
Name of the company	Neova Solutions Private Limited	Correct
Employee Code	NEOIND-098	Correct
Period of Employment	Kindly Confirm (Date of Joining) To December 20, 2013	13-Aug-2012 - 20-Dec-2013
Designation	Sr. Software Engineer-I	Sr. Software Engineer-I
Last Drawn Salary (Annual CTC)	Net Salary-INR 60651/- of November Month	-
Reporting Manager	Not Mentioned	-
Reason for Leaving	Not Mentioned	Better Prospect
Performance at work	Not Mentioned	-
Eligibility for Rehire	Yes/No	-
Duties & Responsibilities	Not Mentioned	-
If No, then (Please Provide the Reason)	As per the Company Policy	-
	Any other Reason	-
Any Integrity/ Disciplinary Issues (if any)	Details Required	-
- Misappropriation of Fund		
- Harassment of any kind		
- Data Integrity		
Exit formalities Completed	Yes/No	Yes
If No, then (Please Provide the Reason)	Pending from Employer's End	-
	Pending from Employee's End (Dues pending)	-
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Please Specify	

Respondent Details	Designation - Sr. HR Executive

Thanks & Regards



Justin Sam Thomas
Senior HR Executive | Neova Solutions Pvt. Ltd.
7899654393
justin_thomas@neovasolutions.in
P3-603,604 Pentagon Towers, Magarpatta City, Pune-411028
www.neovasolutions.com

From: Justin Thomas <justin_thomas@neovasolutions.in>
Sent: 28 January 2025 15:31
To: charu.raiput@foxivision.com <charu.raiput@foxivision.com>; employmentverification@foxivision.com <employmentverification@foxivision.com>; lalita.kumari@foxivision.com <lalita.kumari@foxivision.com>
Cc: Roshani Rathod <roshani_rathod@neovasolutions.in>; Kalpesh Savla <kalpesh_savla@neovasolutions.in>
Subject: Re: Employment Verification of Mr. Sanjeev kumar Nayak

Hi Charu,

Please find my inputs below for mentioned employee

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Sanjeev kumar Nayak	Correct
Name of the company	Neova Solutions Private Limited	Correct
Employee Code	NEOIND-098	Correct
Period of Employment	Kindly Confirm (Date of Joining) To December 20, 2013-8-Aug-2012 - 20-Dec-2013	
Designation	Sr. Software Engineer-I	Sr. Software Engineer-I
Last Drawn Salary (Annual CTC)	Net Salary-INR 60651/- of November Month	-
Reporting Manager	Not Mentioned	-
Reason for Leaving	Not Mentioned	Better Prospect
Performance at work	Not Mentioned	-
Eligibility for Rehire	Yes/No	-
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy	-
	Any other Reason	-
Any Integrity/ Disciplinary Issues (if any)		
- Misappropriation of Fund	Details Required	
- Harassment of any kind		
- Data Integrity		
Exit formalities Completed	Yes/No	Yes
If No, then (Please Provide the Reason)	Pending from Employer's End	-
	Pending from Employee's End (Dues pending)	-
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Please Specify	

Respondent Details	Designation - Sr. HR Executive

Thanks & Regards



Justin Sam Thomas
Senior HR Executive | Neova Solutions Pvt. Ltd.
7999954303
justin_thomas@neovasolutions.in
P5-603, Pentagon Towers, Magarpatta City, Pune-411028.
www.neovasolutions.com

From: Roshani Rathod <roshani_rathod@neovasolutions.in>
Sent: 23 January 2025 12:06
To: Kalpesh Savla <kalpesh_savla@neovasolutions.com>; Justin Thomas <justin_thomas@neovasolutions.in>
Subject: Re: Employment Verification of Mr. Sanjeev kumar Nayak

@Justin Thomas Kindly share the status.



Roshani Rathod
HR Head, Neova Solutions
roshani_rathod@neovasolutions.in
P5-603, Pentagon Towers, Magarpatta City, Pune
www.neovasolutions.in

From: Kalpesh Savla <kalpesh_savla@neovasolutions.com>
Sent: Thursday, January 23, 2025 11:02 AM
To: Roshani Rathod <roshani_rathod@neovasolutions.in>
Subject: Fwd: Employment Verification of Mr. Sanjeev kumar Nayak

Is this done???

Thanks,

Kalpesh Savla
CEO, Founder
Neova Solutions <http://www.neovasolutions.com>

----- Forwarded message -----

From: Charu Rajput <charu.rajput@foxivision.com>
Date: Thu, Jan 23, 2025 at 10:26 AM
Subject: Re: Employment Verification of Mr. Sanjeev kumar Nayak
To: kalpesh_savla@neovasolutions.com <kalpesh_savla@neovasolutions.com>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>, Lalita Kumari <lalita.kumari@foxivision.com>

Dear HR Team,

Hope you are doing well!!!

Request you to help in the employment verification process of the candidate. This is really very urgent.

Your prompt response on our email will be highly appreciated.

Regards,

Charu Rajput

Senior Analyst - BGV- Direct

FOXIVISION SCREENING SERVICES PVT. LTD.

charu.rajput@foxivision.com

+91-9953639076

www.foxivision.com

C-107 Plot B, UG Floor Naraina Industrial Area Phase -1, New Delhi 110028



From: Charu Rajput <charu.rajput@foxivision.com>
Sent: Tuesday, January 21, 2025 3:44 PM
To: kalsoesh_savla@neovasolutions.com <kalsoesh_savla@neovasolutions.com>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Lalita Kumari <lalita.kumari@foxivision.com>
Subject: Re: Employment Verification of Mr. Sanjeev kumar Nayak

Dear HR Team,

Hope you are doing well!!!

Request you to help in the employment verification process of the candidate. This is really very urgent.

Your prompt response on our email will be highly appreciated.

Regards,

Charu Rajput

Senior Analyst - BGV- Direct

FOXIVISION SCREENING SERVICES PVT. LTD.

charu.rajput@foxivision.com

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www.foxivision.com

C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



From: Charu Rajput <charu.rajput@foxivision.com>
Sent: Monday, January 20, 2025 5:14 PM
To: kalsoesh_savla@neovasolutions.com <kalsoesh_savla@neovasolutions.com>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Lalita Kumari <lalita.kumari@foxivision.com>
Subject: Employment Verification of Mr. Sanjeev kumar Nayak

Dear HR Team,

Mr. Sanjeev kumar Nayak applied for an employment and he listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Sanjeev kumar Nayak	
Name of the company	Neova Solutions Private Limited	
Employee Code	NEOIND-098	
Period of Employment	Kindly Confirm (Date of Joining) To December 20, 2013	
Designation	Sr. Software Engineer-I	
Last Drawn Salary (Annual CTC)	Net Salary-INR 60651/- of November Month	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy	
	Any other Reason	
Any Integrity/ Disciplinary Issues (if any)		
- Misappropriation of Fund	Details Required	
- Harassment of any kind		
- Data Integrity		
Exit formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End	
	Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason - for e.g. is the document forged, manipulated or any other reason)	Please Specify	
Respondent Details	Designation -	

Regards,

Charu Rajput

Senior Analyst - BGV- Direct

FOXIVISION SCREENING SERVICES PVT. LTD.

charu.rajput@foxivision.com

+91-9953639076

www.foxivision.com

C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028





Phone : +91 20 32606431
Fax : +91 20 26899991
www.neovasolutions.com

Date: 20th December, 2013

Sub: Relieving Letter

Dear Sanjeev,

This has reference to your letter of resignation, wherein you have requested to be relieved from the services of the company.

We wish to inform you that your resignation is hereby accepted and you are being relieved from the services of the company with effect from close of office hours on **20th December, 2013.**

We also certify that your full and final settlement of account has been cleared with the organization.

Your contributions to the organization and its success will always be appreciated. We Neova Solutions Pvt. Ltd. wish you all the best in your future endeavors.

Yours sincerely,

Neova Solutions Pvt. Ltd.


Kalpesh Savla
CEO & Founder

P1-602, Pentagon Towers, Magarpatta City, Hadapsar, Pune - 411 028

Neova Solutions Pvt. Ltd.

602-P1 Pentagon Towers Hadapsar, Magarpatta, Pune 411028 MAHARASHTRA, Ph No - 91-9766496332

Payslip for the month of November-2013

EmpCode	:	NEOIND-098	PAN	:	AEDPN3363G
Name	:	Sanjeev kumar Nayak	Leave balance	:	3.00
Designation	:	Sr. Software Engineer-I	Paid Days	:	30.00
Bank Name	:	Standard Chartered	PF Account No	:	MH/303216/18
Bank Account No	:	27011185532		:	

Earnings	YTD	Monthly	Deductions	YTD	Monthly
BASIC	300000.00	37500.00	Provident Fund	6240.00	780.00
House Rent Allowance	120000.00	15000.00	Professional Tax	1600.00	200.00
Special Allowance	63096.00	7887.00	TDS	36729.00	4556.00
Transport Allowance	6400.00	800.00	MLWF	12.00	0.00
Medical Allowance	1250.00				
Medical Reimbursement	10000.00	1250.00			
Leave Travel Allowance Tax	30000.00	3750.00			
Gross Earning	530746.00	66187.00	Gross Deduction	44581.00	5536.00
Net Amount		60651.00			

Net Pay in words : Sixty Thousand Six Hundred Fifty One Only

1/28/25, 3:48 PM

Ministry Of Corporate Affairs - MCA Services

Ministry Of Corporate Affairs

Date : 28-01-2025 3:48:48 pm

Company Information

CIN	U72900PN2007PTC130783
Company Name	NEOVA SOLUTIONS PRIVATE LIMITED
ROC Name	ROC Pune
Registration Number	130783
Date of Incorporation	28/09/2007
Email Id	kalpesh_savla@neovasolutions.com
Registered Address	P-3, 603 Pentagon Towers, Magarpatta City, Hadapsar, Pune, Pune, Maharashtra, India, 411028
Address at which the books of account are to be maintained	-
Listed in Stock Exchange(s) (Y/N)	No
Category of Company	Company limited by shares
Subcategory of the Company	Non-government company
Class of Company	Private
ACTIVE compliance	ACTIVE Compliant
Authorised Capital (Rs)	2,00,000
Paid up Capital (Rs)	1,10,000
Date of last AGM	09/07/2024
Date of Balance Sheet	31/03/2024
Company Status	Active

Jurisdiction	
ROC (name and office)	ROC Pune
RD (name and Region)	RD, Western Region

1/28/25, 3:48 PM

Ministry Of Corporate Affairs - MCA Services

Index of Charges

No Records Found

Director/Signatory Details

Sr. No	DIN/PAN	Name	Designation	Date of Appointment	Cessation Date	Signatory
1	01641732	HEMAL KALPESH SAVLA	Director	28/09/2007	-	Yes
2	01657776	KALPESH VASANT SAVLA	Director	28/09/2007	-	Yes
3	07936824	PRAMILA VASANT SAVLA	Director	15/11/2017	-	Yes