

## Background Verification Report

Case Background Profile			
Name of Subject	Sanjeev		
Client	Doledge India (OPC) Pvt Ltd		
Date of Initiation	9-Dec-2024	Date of Report	28-Jan-2025
Process	Standard	Client Reference	Dol-151
Case Reference	DOL-51111	Date of Joining	9-Dec-2024
Level of check	Standard	Color code	GREEN

### Executive Summary

Employment Check	Neova Solutions Private Limited	Verified	Annexure 1
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### Severity Grid

Result Definitions :-			
<b>AMBER</b>	<b>RED</b> Major Discrepancy Inaccessible for verification / Unable to verify/ Additional Information/Documents required.	<b>GREEN</b> All Verified	

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

## Annexure 1

### Employment Check

IMS Health Analytics Services Private Limited, Pune		
Details	Profile Provided Information	Entity Provided Information
<b>Name of the Organization</b>	Neova Solutions Private Limited	Verified
<b>CIN</b>	U72900PN2007PTC130783	Verified
<b>Employment Period</b>	Kindly Confirm (Date of Joining) To December 20, 2013	August 13, 2012 To December 20, 2013
<b>Designation</b>	Sr. Software Engineer-I	Verified
<b>Employee Code</b>	NEOIND-098	Verified
<b>CTC</b>	Net Salary-INR 60651/- of November Month	Not Disclosed
<b>Reasons for Leaving</b>	Not Mentioned	Better Prospect
<b>Subject's eligibility for rehire</b>	Not Mentioned	Not Disclosed
<b>Full &amp; Final Formalities</b>	Not Mentioned	Yes
<b>Any Disciplinary/ Performance Issues</b>	Not Mentioned	Not Disclosed
<b>Response from referee</b>	Copy of written confirmation is attached with supporting documents.	-
<b>Other Comment</b>	All the information verified by the HR and found correct. Hence, Employment verification report is being forwarded as Clear.	-
<b>Date Of Verification</b>	28-Jan-2025	-
<b>Referee Name and Details</b>	Mr. Justin Sam Thomas, Senior HR Executive, <a href="mailto:justin_thomas@neovasolutions.in">justin_thomas@neovasolutions.in</a>	-
<b>Verified By</b>	HR	

Outlook

Re: Employment Verification of Mr. Sanjeev kumar Nayak

From Justin Thomas <justin\_thomas@neovasolutions.in>  
Date Tue 1/28/2025 3:36 PM  
To Charu Rajput FOX I VISION <charu.rajput@foxivision.com>; EMPOWERMENT VERIFICATION <employmentverification@foxivision.com>; Lalita Kumari FOX I VISION <lalita.kumari@foxivision.com>  
Cc Roshani Rathod <roshani\_rathod@neovasolutions.in>; Kalpesh Savla <kalpesh\_savla@neovasolutions.in>

**Caution!** This email is from an external source. Avoid clicking links or opening attachments unless the sender is known or trusted.

Hello Charu,

please find my inputs below for your reference

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Sanjeev kumar Nayak	Correct
Name of the company	Neova Solutions Private Limited	Correct
Employee Code	NEOIND-098	Correct
Period of Employment	Kindly Confirm (Date of Joining) To December 20, 2013	13-Aug-2012 - 20-Dec-2013
Designation	Sr. Software Engineer-I	Sr. Software Engineer-I
Last Drawn Salary (Annual CTC)	Net Salary-INR 6065/- of November Month	-
Reporting Manager	Not Mentioned	-
Reason for Leaving	Not Mentioned	Better Prospect
Performance at work	Not Mentioned	-
Eligibility for Rehire	Yes/No	-
Duties & Responsibilities	Not Mentioned	-
If No, then (Please Provide the Reason)	As per the Company Policy	-
Any Integrity/ Disciplinary Issues (if any)	Any other Reason	-
· Misappropriation of Fund	Details Required	-
· Harassment of any kind		-
· Data integrity		-
Exit formalities Completed	Yes/No	Yes
	Pending from Employer's End	-
If No, then (Please Provide the Reason)	Pending from Employee's End (Dues pending)	-
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason	Please Specify	

**ISO 9001:2015 Certification Number: IN57424A**

**ISO/IEC 27001:2022 Certification Number: IN57424E**

**ISO Certification Issued By: Staunchly Management and System Services Pvt. Ltd.**

**Certification Expiry Date: 28 Jul 2027**

	Designation - Sr. HR Executive
Respondent Details	

Thanks & Regards



**Justin Sam Thomas**

Senior HR Executive | Neova Solutions Pvt. Ltd

7898664303

justin\_thomas@neovasolutions.in

P3-603,604 Pentagon Towers, Magarpatta City, Pune-411028

[www.neovasolutions.com](http://www.neovasolutions.com)

**From:** Justin Thomas <justin\_thomas@neovasolutions.in>

**Sent:** 28 January 2025 15:31

**To:** charu.rajput@foxivision.com <charu.rajput@foxivision.com>; employmentverification@foxivision.com <employmentverification@foxivision.com>; laita.kumari@foxivision.com <laita.kumari@foxivision.com>

**Cc:** Roshni Rathod <roshni\_rathod@neovasolutions.in>; Kalpesh Savla <kalpesh\_savla@neovasolutions.in>

**Subject:** Re: Employment Verification of Mr. Sanjeev kumar Nayak

Hi Charu,

Please find my inputs below for mentioned employee

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Sanjeev kumar Nayak	Correct
Name of the company	Neova Solutions Private Limited	Correct
Employee Code	NEOIND-098	Correct
Period of Employment	Kindly Confirm (Date of Joining) To December 20, 2013	8-Aug-2012 - 20-Dec-2013
Designation	Sr. Software Engineer-I	Sr. Software Engineer-I
Last Drawn Salary (Annual CTC)	Net Salary-INR 60651/- of November Month	-
Reporting Manager	Not Mentioned	-
Reason for Leaving	Not Mentioned	Better Prospect
Performance at work	Not Mentioned	-
Eligibility for Rehire	Yes/No	-
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy	-
Any Integrity/ Disciplinary Issues (if any)	Any other Reason	-
Misappropriation of Fund	Details Required	
Harassment of any kind		
Data Integrity		
Exit formalities Completed	Yes/No	Yes
If No, then (Please Provide the Reason)	Pending from Employer's End	-
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Pending from Employee's End (Dues pending)	-
	Please Specify	

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**Certification Expiry Date: 28 Jul 2027**



Respondent Details | Designation - Sr. HR Executive

Thanks & Regards

**Justin Sam Thomas**  
Senior HR Executive | Neova Solutions Pvt. Ltd  
7898664303  
justin\_thomas@neovasolutions.in  
P3-603, 604 Pentagon Towers, Margarpatta City, Pune-411028  
[www.neovasolutions.com](http://www.neovasolutions.com)

**From:** Roshani Rathod <roshani\_rathod@neovasolutions.in>  
**Sent:** 23 January 2025 12:06  
**To:** Kalpesh Savla <kalpesh\_savla@neovasolutions.com>; Justin Thomas <justin\_thomas@neovasolutions.in>  
**Subject:** Re: Employment Verification of Mr. Sanjeev kumar Nayak

@Justin Thomas Kindly share the status.

Roshani Rathod  
HR Head, Neova Solutions  
roshani\_rathod@neovasolutions.in  
P3-603, Pentagon Towers, Margarpatta City, Pune  
[www.neovasolutions.in](http://www.neovasolutions.in)

**From:** Kalpesh Savla <kalpesh\_savla@neovasolutions.com>  
**Sent:** Thursday, January 23, 2025 11:02 AM  
**To:** Roshani Rathod <roshani\_rathod@neovasolutions.in>  
**Subject:** Fwd: Employment Verification of Mr. Sanjeev kumar Nayak

Is this done???

Thanks,

Kalpesh Savla  
CEO, Founder  
Neova Solutions <http://www.neovasolutions.com>

----- Forwarded message -----  
**From:** Charu Rajput <charu.rajput@foxvision.com>  
**Date:** Date: Thu, Jan 23, 2025 at 10:26 AM  
**Subject:** Re: Employment Verification of Mr. Sanjeev kumar Nayak  
**To:** kalpesh\_savla@neovasolutions.com; kalpesh\_savla@neovasolutions.com  
**Cc:** EMPLOYMENT VERIFICATION <employmentverification@foxvision.com>; Lalita Kumari <lalita.kumari@foxvision.com>

Dear HR Team,

Hope you are doing well!!!

Request you to help in the employment verification process of the candidate. This is really very urgent.

Your prompt response on our email will be highly appreciated.

Regards,

**Charu Rajput**  
Senior Analyst - BGV- Direct

FOXVISION SCREENING SERVICES PVT. LTD.

charu.rajput@foxvision.com

+91 9953639076

[www.foxvision.com](http://www.foxvision.com)

C-107 Plot-8, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



From: Charu Rajput <charu.rajput@foxvision.com>  
Sent: Tuesday, January 21, 2025 3:44 PM  
To: Lalitach.Saxena<neovasolutions.com>; Sumeet.Saxena<neovasolutions.com>  
Cc: EMPLOYMENT VERIFICATION<employmentverification@foxvision.com>; Lalita Kumari <lalita.kumari@foxvision.com>  
Subject: Re: Employment Verification of Mr. Sanjeev Kumar Nayak.

Dear HR Team,

Hope you are doing well!!!

Request you to help in the employment verification process of the candidate. This is really very urgent.

Your prompt response on our email will be highly appreciated.

Regards,

**Charu Rajput**

Senior Analyst - BGV- Direct

FOXVISION SCREENING SERVICES PVT. LTD.

 charu.rajput@foxvision.com

 +91-9953639076

 www.foxvision.com

 C-107 Plot-8, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



From: Charu Rajput <charu.rajput@foxvision.com>

Sent: Monday, January 20, 2025 5:14 PM

To: Lalitach.Saxena<neovasolutions.com>; Sumeet.Saxena<neovasolutions.com>

Cc: EMPLOYMENT VERIFICATION<employmentverification@foxvision.com>; Lalita Kumari <lalita.kumari@foxvision.com>

Subject: Employment Verification of Mr. Sanjeev Kumar Nayak

Dear HR Team,

Mr. Sanjeev Kumar Nayak applied for an employment and he listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Sanjeev Kumar Nayak	
Name of the company	Neova Solutions Private Limited	
Employee Code	NEOIND-098	
Period of Employment	Kindly Confirm (Date of Joining) To December 20, 2013	
Designation	Sr. Software Engineer-I	
Last Drawn Salary (Annual CTC)	Net Salary-INR 60651/- of November Month	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy	
Any Integrity/ Disciplinary Issues (if any)	Any other Reason	
- Misappropriation of Fund	Details Required	
- Harassment of any kind		
- Data Integrity		
Exit formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End	
Are the Attached Documents Genuine? (If No, please specify the reason - for e.g. is the document forged, manipulated or any other reason)	Pending from Employee's End (Dues pending)	
Respondent Details	Please Specify	

Regards,

**Charu Rajput**

Senior Analyst - BGV- Direct

FOXVISION SCREENING SERVICES PVT. LTD.

 charu.rajput@foxvision.com

 +91-9953639076

 www.foxvision.com

 C-107 Plot-8, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028





Phone : +91 20 32606431  
Fax : +91 20 26899991  
www.neovasolutions.com

Date: 20<sup>th</sup> December, 2013

Sub: Relieving Letter

Dear Sanjeev,

This has reference to your letter of resignation, wherein you have requested to be relieved from the services of the company.

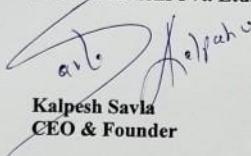
We wish to inform you that your resignation is hereby accepted and you are being relieved from the services of the company with effect from close of office hours on 20<sup>th</sup> December, 2013.

We also certify that your full and final settlement of account has been cleared with the organization.

Your contributions to the organization and its success will always be appreciated. We Neova Solutions Pvt. Ltd. wish you all the best in your future endeavors.

Yours sincerely,

Neova Solutions Pvt. Ltd.



Kalpesh Savla  
CEO & Founder

P1-602, Pentagon Towers, Magarpatta City, Hadapsar, Pune - 411 028

**Neova Solutions Pvt. Ltd.**

602-P1 Pentagon Towers Hadapsar,Magarpatta, Pune 411028 MAHARASHTRA, Ph No - 91-9766496332

**Payslip for the month of November-2013**

EmpCode	:	NEOIND-098	PAN	:	AEHPN3363G
Name	:	Sanjeev kumar Nayak	Leave balance	:	3.00
Designation	:	Sr. Software Engineer-I	Paid Days	:	30.00
Bank Name	:	Standard Chartered	PF Account No	:	MH/303216/18
Bank Account No	:	27011183532		:	
<b>Earnings</b>	<b>YTD</b>	<b>Monthly</b>	<b>Deductions</b>	<b>YTD</b>	<b>Monthly</b>
BASIC	300000.00	37500.00	Provident Fund	6240.00	780.00
House Rent Allowance	120000.00	15000.00	Professional Tax	1600.00	200.00
Special Allowance	63096.00	7887.00	TDS	36729.00	4556.00
Transport Allowance	6400.00	800.00	MLWF	12.00	0.00
Medical Allowance	1250.00	0.00			
Medical Reimbursement	10000.00	1250.00			
Leave Travel Allowance Tax	30000.00	3750.00			
<b>Gross Earning</b>	<b>530746.00</b>	<b>66187.00</b>	<b>Gross Deduction</b>	<b>44581.00</b>	<b>5536.00</b>
<b>Net Amount</b>		<b>60651.00</b>			
Net Pay in words :	Sixty Thousand Six Hundred Fifty One Only				

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**ISO/IEC 27001:2022 Certification Number: IN57424E**

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**Certification Expiry Date: 28 Jul 2027**

1/28/25, 3:48 PM

Ministry Of Corporate Affairs - MCA Services

## Ministry Of Corporate Affairs

Date : 28-01-2025 3:48:48 pm

### Company Information

<b>CIN</b>	U72900PN2007PTC130783
<b>Company Name</b>	NEOVA SOLUTIONS PRIVATE LIMITED
<b>ROC Name</b>	ROC Pune
<b>Registration Number</b>	130783
<b>Date of Incorporation</b>	28/09/2007
<b>Email Id</b>	kalpesh_savla@neovasolutions.com
<b>Registered Address</b>	P-3, 603 Pentagon Towers, Magarpatta City, Hadapsar, Pune, Pune, Maharashtra, India, 411028
<b>Address at which the books of account are to be maintained</b>	-
<b>Listed in Stock Exchange(s) (Y/N)</b>	No
<b>Category of Company</b>	Company limited by shares
<b>Subcategory of the Company</b>	Non-government company
<b>Class of Company</b>	Private
<b>ACTIVE compliance</b>	ACTIVE Compliant
<b>Authorised Capital (Rs)</b>	2,00,000
<b>Paid up Capital (Rs)</b>	1,10,000
<b>Date of last AGM</b>	09/07/2024
<b>Date of Balance Sheet</b>	31/03/2024
<b>Company Status</b>	Active

### Jurisdiction

<b>ROC (name and office)</b>	ROC Pune
<b>RD (name and Region)</b>	RD, Western Region

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1/28/25, 3:48 PM

Ministry Of Corporate Affairs - MCA Services

### Index of Charges

No Records Found

### Director/Signatory Details

Sr. No	DIN/PAN	Name	Designation	Date of Appointment	Cessation Date	Signatory
1	01641732	HEMAL KALPESH SAVLA	Director	28/09/2007	-	Yes
2	01657776	KALPESH VASANT SAVLA	Director	28/09/2007	-	Yes
3	07936824	PRAMILA VASANT SAVLA	Director	15/11/2017	-	Yes

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